

STUDENT CODE OF CONDUCT

It should be emphasized that when a student's violation of the law also adversely affects the college's pursuit of its recognized educational objectives, the college may enforce its own regulations regardless of any civil proceeding or dispositions. When a student violates a college regulation, they are subject to disciplinary action by the college whether or not their conduct violates civil law. If a person's behavior simultaneously violates a college regulation and the civil laws off-campus, they may incur penalties described by civil authorities. College discipline will be initiated only in instances of student misconduct, which distinctly and adversely affects the college's pursuit of its recognized educational purposes. Disciplinary measures appropriate to the offense up to and including dismissal from the college may be imposed.

THE NCHERM GROUP/ATIXA MODEL
POLICY AND PROCEDURE
CIVIL RIGHTS EQUITY GRIEVANCE PROCEDURE (EGP) FOR ALL FACULTY,
STUDENTS AND EMPLOYEES

ATIXA Model 3: Investigation -> Hearing -> Appeal -> Coordinator-
Implemented Resolution

THIS MODEL PROCESS CAN BE USED AT LARGE OR SMALL CAMPUSES,
AND WITHIN PUBLIC UNIVERSITIES, PRIVATE COLLEGES, AND
COMMUNITY COLLEGES. IT IS INTENDED TO HELP CAMPUSES TO BE
COMPLIANT WITH TITLE IX AND ALL OTHER FORMS OF CIVIL RIGHTS
LAWS AND RELEVANT RESOLUTION PROCESSES.

THE NCHERM GROUP, LLC/ATIXA MAKE NO COMPLIANCE ASSURANCES
AND CANNOT BE RESPONSIBLE FOR ANY IMPLICATIONS OF THE USE
OF THIS MODEL TO ANY PARTICULAR CAMPUS. BEFORE USING AND
ADAPTING THIS WORK, PLEASE CONSULT WITH LICENSED LEGAL
COUNSEL IN YOUR JURISDICTION TO ENSURE COMPLIANCE WITH ALL
APPLICABLE LAWS AND REGULATORY REQUIREMENTS.

THIS STATEMENT MUST APPEAR IN ANY VERSION OF THIS MODEL
USED BY A COLLEGE OR UNIVERSITY:

USE AND ADAPTATION OF THIS MODEL WITH CITATION TO THE
NCHERM GROUP, LLC/ATIXA IS PERMITTED THROUGH A LICENSE TO
MID-PLAINS COMMUNITY COLLEGE.

ALL OTHER RIGHTS RESERVED.

©2015. THE NCHERM GROUP, LLC/ATIXA

POLICY: Equal Opportunity, Harassment and Nondiscrimination

As used in this document, the term "reporting party" refers to the person impacted by alleged discrimination. The term "responding party" refers to the person who has allegedly engaged in discrimination.